

## **High-Stakes Leadership in Action: A LIVE Interactive Workshop**

“High-Stakes Leadership in Action” is an absolutely mind-blowing and powerful program that is the result of 3 years of research and development. It arose from a close collaboration between InsideRisk’s founder, Edouard Getaz (based in Broadway zone in New York City) and world renowned expert in leadership Prof George Kohlrieser from IMD Business School.



**Edouard Getaz**  
Founder, InsideRisk



**Prof. George Kohlrieser**  
Professor of Leadership and Organizational Behavior  
IMD Business School; best-selling author of  
*Hostage at the Table* and *Care to Dare*

This course that explores in-depth reflection on the key essence of leadership and trust-building. The experience begins by immersing learners in the case of J.P. Mottu, a Swiss executive in charge of saving his employee, kidnapped by Colombian rebels in 1988. During the case, learners are called upon to make extremely challenging decisions, discuss them in groups and compare their choices to those made in the true story. After assessing how different people tend to react under pressure, learners go through a debrief and a masterclass on key leadership styles and behaviours, during which they bridge their assessments and learnings to their day-to-day reality. This process leads them to identify their leadership strengths, weaknesses and bias and incites them to take action.

The experience and learning process have been curated by an international team of leadership experts, psychologists, content creators and IT designers.

Now **Avanz** ([www.avvanz.com](http://www.avvanz.com)) brings this experience to Asia. Click to have an overview of the experience: <https://www.insiderisk.com/experienceoverview/>

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*"A frighteningly realistic simulation of business risk and high stakes decision-making."*

*– Robert Harpel, CTO, Fitch Ratings*

*"I wish to say thank you for this unique experience."*

*I have received positive feedback by so many leaders!"*

*– Andre Frej, Co-CEO, PartnersGroup*

### **Focus Points: The Foundations of Leadership**

- Bonding

What to learn: Bonding brings new insights, reduces conflict, and allows you to retain leadership in every situation.

- Settling the Unresolved

What to learn: Developing a mindset of being psychologically "hostage-free" and enjoying life.

- Framing

What to learn: Framing unlocks your creativity, a necessary quality to seizing new opportunities.

- Being trustable / Trusting others

What to learn: Through the practice of essential leadership behaviours, InsideRisk shows you how to build up trust, through simple, practical actions.

- Thinking Ethically

What to learn: Thinking ethically will shift the paradigm of decision-making in the coming years.

- Creative Thinking

What to learn: Promoting a mindset of creativity is a critical success factor in a world of exponential change.

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- Resilience / Rebounding

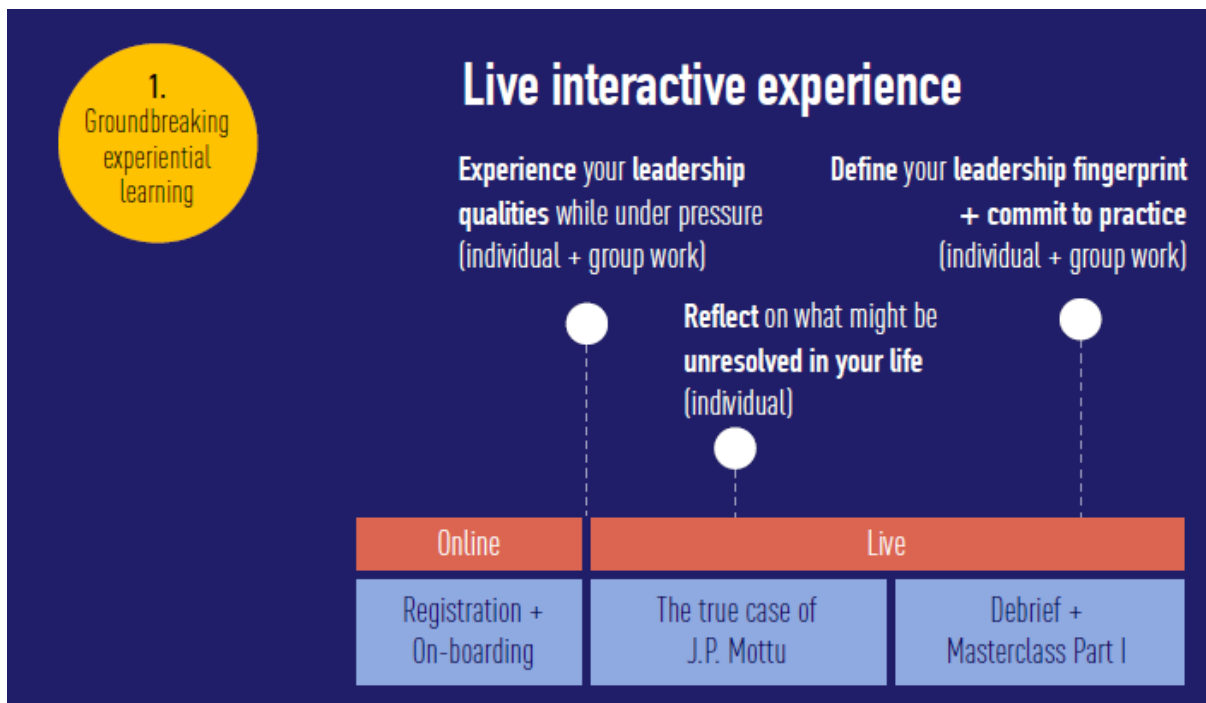
What to learn: Resilience is essential to risk-taking and innovation

Other topics covered: Ability to take risks, Ability to deal with conflict, Luck, Joy of life

## **Learning Methodology**

The approach used for the 28-Day Follow-through combines e-learning, reference materials, online tool kits, opt-in challenges and motivational items to inspire implementing learnings over time and building new practices.

Reference Material: Hostage At The Table by Prof. George Kohlrieser



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2.

## 28-day follow-through online / offline

**Daily practice** of seven key leadership behaviors  
**Exploration** of critical attributes and impediments

**Step up** your leadership  
**Be "hostage-free"**

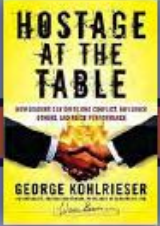
**Opt-In challenge:** Pick your **hostage situation** (if any) and **resolve** it within 28 days

**Take action:**  
**resolve** what is **unresolved**

28 business days  
(no communications on week-ends + holidays)


Online

Masterclass Part II (e-learning)



Offline

Tool kit: "Your Hostage Situation"  
Direct access to our support team



Reference material: *Hostage at the Table*

Motivational objects shipped to participants during the 28 days

### Available Formats

- Half-Day Session (This can be integrated with your Company Town-Hall or Internal meetings) for maximum impact
- Full-Day Masterclass
- 2-Days In-depth Masterclass

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**Situation Room**  
Executive Level



**Mission Room**  
Management Level



## **Who Should Attend**

Senior management executives and those employees in the capacity of handling crisis management, strategic thinking and operational planning

## **Resources you must check out**

Testimonial: [www.insiderisk.com/testimonials\\_missionroom\\_englishsubtitles](http://www.insiderisk.com/testimonials_missionroom_englishsubtitles)

Experience overview: <https://www.insiderisk.com/experienceoverview/>

Trailer: <https://www.insiderisk.com/trailer/>

**Clients include:** AIRBUS, Nestle, Bupa


## **Your Contact**

[www.avvanz.com/develop](http://www.avvanz.com/develop)

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